

The Community Church of Chapel Hill

UNITARIAN UNIVERSALIST

106 Purefoy Road, Chapel Hill, NC 27514 • 919-942-2050 • c3huu.org

CONGREGATIONAL MEETING

June 10, 2018

Call to order (11:35am)

Jenny Warnasch, President of the Board of Trustees (BoT), called the meeting to order. She welcomed all to the meeting and announced that a quorum was present.

Member and proxy check-in

126 members checked-in

15 members marked as proxy and sheets submitted.

Chalice Lighting, Opening Words, and Congregational Covenant

Russ Bowen, BoT Vice President, opened the meeting with a reading, while J. Warnasch lit the chalice. BoT Member Lilie Bonzani read the Congregational Covenant, as shown on the Powerpoint presentation.

Building Project Update (11:40am)

Paige Smith, co-chair of the Capital Campaign Task Force (CCTF), noted that presenting this update was the last official duty of the CCTF. She briefly presented the history of the “Building on Our Legacy” project and the status of the Capital Campaign. She presented the financial considerations and thanked everyone involved in the fundraising. Ivy Brezina, co-chair of the CCTF, presented the Capital Campaign results, noting that over \$1.4M has been raised so far. She added that the church had paid off the previous building loan saving over \$25K in interest. She added that the early donations will result in less interest on the upcoming Bridge/Building loan. Brad Kosiba, chair of the Building Construction Task Force, presented an overview of the scope of the project, which includes renovations and an addition for the Jones Building, as well as furnishings. The project also includes four smaller renovation projects. He noted that one of the next steps will be detailed designs, which will provide an up-to-date cost estimate. A goal is to minimize any residual debt. The design step will occur in parallel with obtaining town permits. The initial target is to present the design and budget at the Congregational Meeting on October 14, 2018 and start construction in mid-2019. Cathy Cole, co-chair of the CCTF, explained that the CCTF is now passing the responsibility to the Building Construction Task Force and that the CCTF would like to help close the budget gap between the \$1.4M raised and the \$1.7M stretch goal. She asked the Congregation if there was support for a second ask and if members would be willing to make a supplemental pledge immediately. Forms were made available to those who wished to participate, while Ginger Long provided a musical interlude. After the forms were distributed, C. Cole said that the CCTF was grateful for everyone’s financial and spiritual generosity. J. Warnasch presented all three co-chairs with flowers and gift bags, and said that the BoT, on behalf of the Congregation, thanked them for their hard work on the

CCTF. She wished them well in their “retirement”.

Congregational Awards (11:58am)

J. Warnasch presented the annual Congregational Awards.

The Al & Ann Sawyer Within These Walls Award

Susie Hafer, in recognition of her outstanding service to the congregation.

The Joe & Lucy Straley Beyond These Walls Award

Jill Baker, for her leadership of the Share the Plate program.

The Gertrude Willis Lifespan Religious Education Award

Tracy Kuhlman and Selden Holt, co-chairs of the Youth Ministry Team, for their leadership and warmth, passion, and organizational talents.

State of the Church (12:03pm)

J. Warnasch presented the annual State of the Church. She noted that Membership includes 428 Members and 70 Associates. She reviewed the number of participants and the program offerings for Children’s Religious Education, Youth Religious Education, Campus Fellowship, Covenant Groups, and Spiritual Explorations for Adults. She then provided an overview of the Music Program, highlighting the various music groups, as well as their activities both within and beyond these walls. An additional church accomplishment this year was voting on becoming a Sanctuary Church. J. Warnasch called up Lisa Townsend from the Committee on Ministry. L. Townsend presented Rev. Thom Belote flowers to honor his 15th year as a Parish Minister.

Annual Pledge Drive and FY19 Budget Review (12:08pm)

J. Warnasch reported that this year’s Annual Pledge Drive (APD) raised \$490,750.00, a 3% increase in pledges compared to last year. She reviewed the proposed FY19 budget. Under Resources, it was noted that church income is from pledges and collections, rental income, and some income from fundraisers and interest. Offsetting expenses are personnel, facility and operating expenses, and some income-related expenses.

Vote

J. Warnasch asked if there were any questions about the FY19 Budget. There being none, she called for a motion to vote on the budget. Several congregants made a joint motion to vote and several congregants seconded the motion.

All in favor, with none opposing and none abstaining.

Therefore, the motion carried.

Endowment Committee Report and Grant Approval (12:12pm)

J. Warnasch introduced Polly Johnson, chair of the Endowment Committee. P. Johnson shared the purpose and status of the Endowment Fund. She provided a brief history of the Endowment, noting that in 2008 the church created the Endowment Committee. By 2010, \$100K was raised and invested with the UUA Community Fund. The current value of the fund is nearly \$200K. She noted that the Congregation had approved one grant in the fall

of 2017. The Endowment Committee is recommending two grants for approval: one grant for \$1750 to the Sanctuary and Immigrant Support Ministry and one grant for \$1750 for an Automatic External Defibrillator and First Aid Kits, along with training. She shared that the Committee is required to meet quarterly but has been meeting monthly to revitalize the Committee. They are aiming to raise \$1M by 2025, as this would allow grants of \$30K-\$40K per year. She thanked those who have included the Church and the Endowment Fund in their estate planning and asked that other congregants who were interested in this option please speak with a member of the Endowment Committee. P. Johnson shared the names of the current members (P. Johnson, Scott Provan, Mike Gilliam, Katie Heineman, and George Thompson), those eligible for re-election (P. Johnson and S. Provan), and the person recommended for election as a new member (Doug Shier) to replace G. Thompson, who is retiring from the committee.

Vote

P. Johnson made a motion to vote on the grant requests. J. Warnasch noted that there was a motion on the floor and asked if there were any questions. There being none, she called for a second to the motion, which was offered by several congregants. She then called for a vote on the motion to approve the grant request.

All in favor, with none opposing and one abstaining.

Therefore, the motion carried.

J. Warnasch then asked for a motion on the election of members to the Endowment Committee.

B. Rote made a motion to affirm the slate recommended by the Endowment Committee and approved by the Board of Trustees at their May 8, 2018 meeting.

M. Goldshlag seconded the motion.

All in favor, with none opposing and one abstaining.

Therefore, the motion carried.

Closing and Extinguishing the Chalice (12:22pm)

J. Warnasch led the congregation in the words to extinguish the chalice, while L. Bonzani extinguished the chalice.

ATTACHMENTS

Slides from the Congregational Meeting



**The Community Church of Chapel Hill
Unitarian Universalist**

**Congregational
Meeting**

June 10th, 2018



Opening Reading and Lighting the Chalice



Congregational Covenant

- We will communicate with and about each other openly, kindly and respectfully
- We will seek peaceful and constructive resolutions when conflicts arise
- We will value diversity of thought, belief and culture within our community
- We will work together to build the common good.



Agenda

- Building Project Update
- Congregational Awards
- The State of the Church
- Annual Pledge Drive Results
- Budget Vote
- Endowment Committee Votes



- **BUILDING ON OUR
LEGACY
UPDATE**

Building on Our Legacy:

Brief history of how we got here

January - May, 2017

Financial Feasibility Study and adjusted the building redesign

Summer- October, 2017

Congregational education & feedback

October- November, 2017

Refine building conceptual design

January- March, 2018

Share refined design with congregation

February - June, 2018

Capital Campaign!!



Financial Considerations

Results of the Financial Feasibility Study

- Estimated commitments from \$850,000 to \$1 million
- Stretch goal of \$1.4 million

Capital Campaign Goal

- Building renovation + paying off the legacy loan = \$1.7 million
- Building = \$1.2 million
- Legacy loan = \$400,000

Thank you to all who helped

Thom Belote	Bonnie & Mike Gilliom	Dave Klibanow	Josh Socolar
Sindy Barker	Ginger Guidry	Brad Kosiba	Paige Hall Smith
Susan & Don Blanchard	Kim Gush	Bonnie Nelson	Tricia Sullivan & Cindy Wunder
Ivy Brezina & Laurence Kirsch	Susie Hafer	Gail McKinley & Bill Poteat	Linda & George Thompson
Lilie Bonzani	Joanne Haggarty	Maureen O'Rourke & Shannon Richards	Val Vickers
Russ Bowen	Andy Henke	Heather O'Connor	Gwen & Jon Van Ark
Teri Brooks	Dan Hill	Mary Beth Powell & Bill Rote	Becky Waibel
Cathy Cole & Steve Garfinkel	Selden Holt	Jane & Scott Provan	Jenny Warnasch
Barb Chapman	Kathy Hodges	Bianca Rodriguez	Steve Warshaw
Steve Day	Hogwarts Helpers	Debra & Larry Ross	Demia & Andrew Wright
Richard Edwards	Marion Hirsch	Maggie Scarborough	Carolyn Holt
Mary George	Mary Hulett	Janel & Brian Sexton	Melissa & Matt Zemon



Capital Campaign Results

- Grand total of Capital Campaign - \$1,438,095
- 227 households contributed - \$1,434,729
- Small donations from family and friends - \$1,355
- Basketball parking - \$2,011
- Early contributions to payoff loan - \$280,000
- Total interest saved will go to Capital Campaign - \$25,500



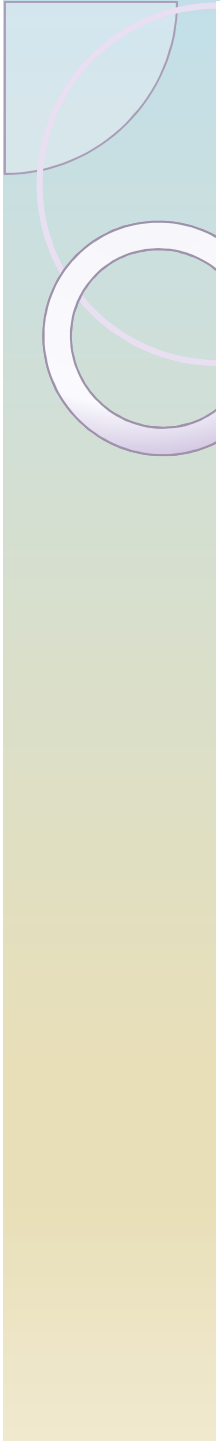
Scope of Project

- Jones Addition & Jones Renovation
- Additional Options
 - Commons Restroom rework
 - Jones Hall acoustics
 - Kitchen improvements
 - Straley Office modifications
- Furnishings & Furniture



Project Plan

- 2 Parallel Efforts
 - Building Detailed Design
 - Town Permitting
- Initial target:
 - Design done & ready for Congregational approval of Construction Loan 10/14
 - Design timelines & Town approvals may delay
- Hope to start construction by mid-2019



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THANK YOU!!!





Congregational Awards

The Al & Ann Sawyer

Within These Walls Award

The Joe & Lucy Straley

Beyond These Walls Award

The Gertrude Willis

Lifespan Religious Education Award



State of the Church

Membership

(change from 2017 in red)

- Members: 428 (+12)
- Associates: 70 (-13)



State of the Church

Children's Religious Education

- 101 participants
- Offered at both services
- Our Whole Lives Sexuality for K-1 and 5th grade
- Spring family retreat, Special bUUddies, Family Dinners, Chalice Camp, Grinch Night, Family Lunch and Parent Classes



State of the Church

Youth Religious Education

- 79 participants
- New Hogwarts Camp
- High School: Coming of Age, Insch Leadership Program, Youth Staff Program, HS Youth Group
- Middle School: UU Identity Program, MS Youth Group, March for Our Lives, 8th grade Our Whole Lives



State of the Church

Campus Fellowship

- 17 Members
- Weekly Meetings, Friendsgiving, Annual Campus Ministry Service, Easter Retreat, HKonJ, Organizing Against Racism Training



State of the Church

Covenant Groups:

- 120 participants
- 15 groups including daytime, parent, young adult, newcomer

Spiritual Explorations for Adults:

- 16 classes, 200 registered participants



State of the Church

Music Program

- Community Church Choir & Chamber Choir (32)
- Community Church Singer (15)
- Children's Choir (10)
- Uukes (15)
- Luminescence (3)
- Regular Guest and Other Solo Musicians (29)



State of the Church

Music Program

Within These Walls

- **Recorded a CD**
- **Performed 2 Choir Sundays**
- **Annual Music Gala**

Beyond These Walls

- **National Anthem at Bulls game**
- **The choir in “The Christians”**
- **Annual MLK, Jr. Day service**



Annual Pledge Drive

- 122 pledging households attended a cottage meeting (40%)
- Asked pledging households to pledge at current level or higher
- Received 291 pledges, of which 22 were new pledges
- Pledged as of June 8, 2018 - \$490,750
- 3% increase in pledges from last year at this time



2018-19 Fiscal Year Budget

Resources

Pledges & Collections	\$503,000
Rental Income	\$98,000
Other Income	\$19,000
Total Income	\$620,000

2018-19 Fiscal Year Budget

EXPENSES

Personnel (salaries and benefits)	\$389,000	63%
Facilities (mortgage, utilities, maintenance)	\$125,000	21%
Denominational Affairs	\$30,000	5%
Committees & Programs	\$38,000	6%
Income-Related Expenses	\$13,000	2%
Other	\$20,000	3%
Total Expenses	\$615,000	100%



**Endowment Committee
Report – June 10, 2018**



Report Agenda

- Purpose of Endowment Fund
- Status of the Endowment Fund
- Recommendations for Grant Awards
- Election of Committee Members
- Growing Our Future



Purpose of Endowment Fund

To **enhance the mission** of the church apart from general operating funds to

- nurture spiritual growth
- support & care for each other
- effect change through our love for the world

To **invest in the future** viability of our church....thereby sustaining our shared values, heritage and legacy



Status of the Endowment Fund

- Endowment Fund established by the Congregation in 2008
- Initial \$100,000 placed in UUA Common Endowment Fund 2010
- Value of the Fund at end of first quarter 2018 was \$196,099.36. (12 % growth over previous year)
- No monetary contributions in 2017



Endowment Fund Distributions

Monies may be distributed annually in amount not to exceed 3% total value of Fund as of allocation date; requires congregational approval.

\$4425 awarded for *Organizing Against Racisim* training in 2018

\$3500 available for FY 2018-19 grants



Committee Recommendations* for Fiscal Year 2018-19

- (1) **\$1750** be awarded to the Sanctuary and Immigrant Support Ministry for Improvements and Home Goods for Manse; and
- (2) **\$1750** be awarded for purchase of Automatic External Defibrillator (AED) and First Aid Kits and training as part of overall safety plan for church

** Requires Congregational Approval*



Committee Membership (5)

- **Current members:**

- Polly Johnson
- Mike Gilliom
- George Thompson (retiring)
- Scott Provan
- Katie Heineman

- **Members Eligible for re-election:**

- Scott Provan: 2-Year Term
- Polly Johnson: 3-Year Term

- **Recommend Election of New Member:**

- Doug Shier: 3-Year Term



Growing Our Endowment

- **Aiming for \$1,000,000 by 2025!**
This would allow for \$30-40,000 in fund distribution/year
- Thanks to all who have included the Church in their estate planning!
- If you are interested in joining them, please see the Church's website or speak with a member of the Endowment Committee.



Leaving a legacy.....

“The true meaning of life is to plant trees under whose shade you do not expect to sit.”

Nelson Handerson



Extinguishing the Chalice

We extinguish this flame but not
the light of truth,
the warmth of community,
or the fire of commitment.

These we carry in our hearts until we
are together again.