The Community Church of Chapel Hill

UNITARIAN UNIVERSALIST

106 Purefoy Road, Chapel Hill, NC 27514 • 919-942-2050 • c3huu.org

BOARD OF TRUSTEES

Meeting Minutes February 12, 2019

Members: Lilie Bonzani Russ Bowen Barb Chapman

Scot Edinborough

B. Rodriguez

Doug Shier

Jenny Warnasch

Ex Officio: Thom Belote Dan Sommer Andrew Wright

Absent: Caroline Sherman Steve Day

<u>Chalice Lighting/Opening Reading</u> (7pm) - R. Bowen read a short passage. D. Shier lit the Chalice.

Mission Statement (7:03) R. Bowen read aloud.

<u>Check-in</u> (7:04) All present shared a brief personal "weather report" and significant life updates.

Consent Agenda (7:15)

- R.B. motions to add Approval of Congregational Meeting Minutes to the agenda then approve agenda.
- J. Warnasch seconds.

All in favor with none opposing or abstaining.

- J. Warnash motions to approve January BoT Meeting Minutes and Congregation Meeting minutes.
- B. Rodriguez seconds

All in favor with none opposing or abstaining.

Minister's month report is passed out and reviewed by T. Belote.

(7:14) An award was discussed. T. Belote will write and send a motion.

Preschool Request (7:18) R. Bowen met with the Pre-K Board at their request. Pre-K is behind on their timeline to vacate and requested an extension until the end of the year. R. Bowen told them it's not possible to extend the timeline. A formal letter from the Pre-K was received on 2/11/19 which R. Bowen read to the BoT. They agreed to cover delay costs and offed to make a sizeable financial contribution to the church in 2026. R. Bowen invited discussion. A. Wright said that while some financial costs can be calculated, some cannot. BoT members voiced that the church can't delay construction, but would like to help the Pre-K by assisting them in finding a new venue.

Fiscal Year 2020 Budget (7:40) A. Wright gave an overview. T. Belote reviewed staff salaries and made comparison with similar positions in other industries. T. Belote says the solar panel company wants to sell the panels to the church; there would be an \$1800 transfer fee for ownership. Pros/cons were discussed. T. Belote explains that the budget needs to pass around July.

<u>Charles House Service Project Update</u> (7:53) D. Shier described the tasks and gave the locations.

Endowment Committee Report (7:58) B. Chapman provided an update. Of the \$9K for distribution \$2K will be for grants. \$7K will be for the building; they are accepting proposals (no brick and mortar). They will be gathering questions for Mark Ewert.

Gap Strategy Task Force (8:05) J. Warnasch said the GSTF is overall going strong.

Nonviolent Communication (8:07) R. Bowen gave a thoughtful and engaging presentation on NVC.

Board Policy Review Quiz (8:16) R. Bowen passed out a quiz. BoT reviewed the answer when finished.

<u>Defining Closed Session</u> (8:25) R. Bowen invited discussion. BoT discussed the possibility of amending 1.3.5 regarding closed sessions.

Process Evaluation (8:53) - Led by R. Bowen. (see attached picture).

<u>Chalice Extinguishing/Closing Reading</u> (8:57) R. Bowen read from Tao Te Ching. The Chalice was extinguished.