

The Community Church of Chapel Hill

UNITARIAN UNIVERSALIST

106 Purefoy Road, Chapel Hill, NC 27514 • 919-942-2050 • c3huu.org

BOARD OF TRUSTEES

Meeting Minutes

March 12, 2019

Members: Lilie Bonzani Russ Bowen Barb Chapman Steve Day
Scot Edinborough B. Rodriguez Caroline Sherman Doug Shier
Jenny Warnasch

Ex Officio: Thom Belote Dan Sommer Andrew Wright

Chalice Lighting/Opening Reading (7:00pm) - L. Bonzani read a passage by Langston Hughes. S. Edinborough lit the chalice.

Mission Statement Reading (7:02) R. Bowen read the mission statement.

Check-in (7:03) R. Bowen invited BoT to members to check in and provide a brief personal “weather report.”

Consent Agenda (7:08) - R. Bowen invites discussion.

B. Chapman motions to approve Agenda and February BoT Meeting Minutes

B. Rodriguez seconds

All in favor with none opposing or abstaining.

Charles House Service Project (7:09) - D. Shier gave a report on the project’s success and read a letter from Charles House.

Closed Session (7:10 - 7:24)

R. Bowen motions to enter a closed session

B. Rodriguez seconds

All in favor with none opposing or abstaining

Peggy Misch Recognition (7:24)

- C. Sherman motions to approve signing of commendation for Peggy Misch (attached)
- D. Shier seconds
- All in favor with none opposing or abstaining
- R. Bowen signs commendation

Endowment Committee Report (7:25) - B. Chapman discussed the upcoming March 24th meeting, and said it will generate questions for Mark Ewert. She read the memo to Charlie Cast (attached). B. Chapman and Bonnie attended a grant writing session and Bonnie feels comfortable writing the grants.

B. Chapman said there is some confusion in the congregation around the “End of Life Gifts” going to the Endowment fund and invited discussion. BoT members discussed potentially bringing up this policy at the June Congregation Meeting and the possibility of making an amendment. B. Chapman and others emphasized the need to respect people’s wishes. T. Belote explained there is a charter for these gifts and that any change requires an amendment and congregational approval.

Building Task Force Update (7:36) - J. Warnasch announced the church is on track for beginning construction on July 1, 2019. A. Wright announced the church received preliminary approval for the loan; approval is projected for late April.

Nonviolent Communication (7:38) - R. Bowen gave BoT members an exercise then read a short passage on observation and interpretation.

Board Policy Quiz (7:48) - BoT takes a policy quiz prepared by R. Bowen. Fun was had by all.

Staff Compensation Philosophy (8:00) - T. Belote summarized the memo and invited discussion. Overall, the BoT reacted positively and would like to work towards having staff salaries increase as outlined in the memo. However, more discussion about specific details, timeline, and the BoT’s role in this process is needed.

Pledge Drive Update (8:28) - T. Belote reported that pledge drive is doing well.

Process Evaluation (8:43) - L. Bonzani led the process evaluation

Chalice Extinguishing/Closing Reading (8:45) - L. Bonzani read a Mary Oliver poem. S. Edinborough extinguished the chalice

COMMENDATION FOR PEGGY MISCH

WHEREAS Peggy Misch has announced that she will soon be moving to Massachusetts; and,

WHEREAS Peggy became a member of The Community Church of Chapel Hill on the 10th of November in the year of 1964; and,

WHEREAS Peggy has been a faithful leader of the church's Charles M. Jones Peace & Justice Committee; and,

WHEREAS Peggy received our church's Joe and Lucy Straley Beyond These Walls Award in 1999; and,

WHEREAS Peggy has dutifully represented our church at numerous meetings of the General Assembly of the Unitarian Universalist Association; and,

WHEREAS Peggy has served and contributed to our church in countless ways throughout her years of membership in our church; and,

WHEREAS Peggy has exemplified the principles of Unitarian Universalism through her faithful efforts to engage our congregation in the work of peace and justice; and,

WHEREAS Peggy has lived these principles in our community through her work in partnership with many social justice organizations and her work as a community activist and advocate for justice; and,

WHEREAS Peggy's work in the community has caused her to receive numerous awards, honors, and recognitions; and

WHEREAS we are sure that wherever Peggy goes she will continue to bless the world and bend the moral arc of the universe towards justice,

THEREFORE BE IT RESOLVED, on this twelfth day of March, 2019, that the Board of Trustees of The Community Church of Chapel Hill, Unitarian Universalist, expresses its gratitude to Peggy Misch and commends her commitment and service to the causes of Peace & Justice in our congregation and in our community; and,

THEREFORE BE IT FURTHER RESOLVED, that the Board of Trustees of The Community Church of Chapel Hill, Unitarian Universalist, wishes Peggy only the best on this next part of her journey.

20190409-PENDING APPROVAL

February 15, 2019

Reverend charlie kast
406 Mitchell Lane
Chapel Hill NC 27516

Dear charlie,

The Board of Trustees for the Community Church of Chapel Hill is most grateful you have included the church in your will. Thank you for talking with me on February 12, so the BOT can ensure the bequests in your will are indeed treated as you wish.

Following our conversation at your home, this is a summary of the report I gave to The Community Church of Chapel Hill Board of Trustees (BOT) on February 12:

- From the sale of your home and belongings, \$100,000 will go to the church Endowment Fund. You wish the remainder from the sale to go to the church to be used as directed by the BOT.
- You wish other assets mentioned to come to the church to be used as directed by the BOT. These include,
 - Any funds remaining in the self help credit union
 - If your sister, Alice, precedes you in death, the funds from your 403b
- If needed, you “would be happy” for any of these assets, beyond the \$100,000 to the Endowment Fund, to be used for the building fund.

charlie, if I’ve misunderstood or misrepresented anything we discussed, please let me know and I’ll correct it immediately. You can reach me at 919/606-9609 or barbchapman@bellsouth.net.

Spending time with you is always a gift, charlie. Thank you for your time, and thank you for your generosity.

With much affection,

Barb Chapman, Member
Board of Trustees
The Community Church of Chapel Hill – UU

Cc: Reverend Thom Belote, Minister & Chief of Staff, The Community Church of Chapel Hill – UU
Russ Bowen, President, Board of Trustees, The Community Church of Chapel Hill – UU
Polly Johnson, Chair, Endowment Committee, The Community Church of Chapel Hill – UU