| | Notes | | | |
|----|---|---------|---------|------------------------|
| 1 | | FY2024 | FY2025 | |
| 2 | | BUDGET | BUDGET | |
| 3 | | | | |
| | ncome | | | |
| 5 | Collections | | | |
| 6 | Operations Pledge Income | 650,000 | 710,000 | |
| 7 | ID Contributions | 3,000 | 6,000 | |
| 8 | Loose collection | 8,000 | 8,000 | |
| 9 | Total Collections | 661,000 | 724,000 | |
| 10 | Other Income | | | |
| 11 | Service Auction Fund Raiser | 20,000 | 20,000 | |
| 12 | Interest Income | 100 | 12,000 | |
| 13 | General Operation Fund Raiser | 3,000 | 3,000 | |
| 14 | Misc. Income | - | - | |
| 15 | Transfer from kast internship fund | 12,500 | 13,600 | |
| 16 | UUA Intern Salary Grant | 5,500 | 6,000 | |
| 17 | Total Other Income | 41,100 | 54,600 | |
| 18 | Rental Income | | | |
| 19 | Building Rental | 3,000 | 3,000 | |
| 20 | Parking Lot Rental | 58,000 | 58,000 | |
| 21 | Total Rental Income | 61,000 | 61,000 | |
| | otal Income | 763,100 | 839,600 | |
| 23 | | | | |
| | xpe <u>nse</u> | | | |
| 25 | Administrative Operations | | | |
| 26 | Board Activities | 1,000 | 1,000 | |
| 27 | Congr Admin - F/M & Benefits | 18,069 | 21,857 | Midpoint Support level |
| 28 | Congr Admin - Wages | 55,000 | 62,200 | |
| 29 | Combined Off Asst/Membership - F/M & Benefits | 21,388 | 25,259 | |
| 30 | Combined Off Asst/Membership - Wages | 59,800 | 62,192 | Midpoint Manger Level |
| 31 | Office Expenses / Technology | 21,000 | 23,000 | |
| 32 | Payroll service | 1,500 | 1,600 | |

| Total Administrative Operations | 177,757 | 197,108 | |
|--|---------|---------|-----------------------------|
| | | | |
| Building & Grounds | | | |
| B&G Committee Operations | | | |
| Contracted Maintenance Services | 14,000 | 14,000 | |
| Janitorial & Restroom Supplies | 1,500 | 1,500 | |
| Kitchen Supplies | 300 | 300 | |
| Maintenance & Project Supplies | 4,000 | 4,000 | |
| Total B&G Committee Operations | 19,800 | 19,800 | |
| | | | |
| Facility Mgr or Handiman - Contracted | - | - | |
| Insurance | 11,650 | 17,585 | |
| Janitorial Service - Contracted | 24,800 | 21,250 | Includes carpet cleaning |
| Lawncare - Contracted | 2,400 | 2,400 | |
| Maintenance Reserves | 53,417 | 58,772 | Seven percent of all incom |
| Maintenance Reserves Extra | - | - | |
| Manse Operations Expenses | 4,875 | 4,875 | |
| Tax - Stormwater Mgmt | 2,500 | 2,500 | |
| Utilities | 18,000 | 26,000 | |
| Total Building & Grounds | 137,442 | 153,182 | |
| Denominational Affairs | | | |
| Denominational Connections | - | - | |
| UUA & SE District (combined) Annual Dues | 30,000 | 30,000 | |
| Total Denominational Affairs | 30,000 | 30,000 | |
| Lifespan Religious Education | | | |
| Adult Ministry (SEA) | 600 | 600 | |
| Campus Ministry | 1,250 | 1,250 | |
| Children's Ministry | 3,000 | 3,000 | |
| Dir of Lifespan F/M & Benefits | 29,407 | 32,478 | |
| Dir of Lifespan RE - Wages | 75,000 | | Midpoint Director level |
| RE Assistant - F/M & Benefits | 10,258 | 13,261 | |
| RE Assistant - Wages | 32,000 | 33,280 | Midpoint specialist, 24 hou |
| RE Assistant - Sabbatical Pay | - | 2,447 | |

| Sunday Childcare | 11,500 | 14,400 |
|---|---------|---------|
| Youth Ministry | 2,450 | 2,450 |
| OWL Ministry | 1,900 | 1,900 |
| Total Lifespan Religious Education | 167,365 | 183,066 |
| Ministerial Operations | | |
| Minister - Benefits & Expenses | 39,469 | 42,642 |
| Minister - Wages & Housing | 108,000 | 112,320 |
| Ministerial Transitions Reserves | - | - |
| Intern Minister Wages | 10,000 | 10,000 |
| FICA/Benefits/Etc. | 8,000 | 9,600 |
| | | |
| Total Ministerial Operations | 165,469 | 174,562 |
| Rental Expense | | |
| Tax Accountant Services Fees | 500 | 500 |
| Tax - Parking Business | 6,800 | 6,800 |
| Facility Supervisor & Sound Technicians | - | - |
| Rental Space Janitorial - Contracted | - | - |
| Total Rental Expense | 7,300 | 7,300 |
| Programs and Ministries | | |
| Caring Ministry | 500 | 500 |
| Communications | | |
| Community Service Ministry | 500 | 500 |
| Covenant Groups | 250 | 250 |
| ECO | 350 | 350 |
| Fellowship Ministry | 1,000 | 1,000 |
| General Childcare | 515 | 515 |
| Membership | 2,900 | 2,900 |
| Mental Health Ministry | 500 | 500 |
| P&J | - | - |
| Sanctuary for Dialogue | 750 | 750 |
| Sanctuary & Immigrant | 3,000 | 3,000 |
| SOSL | - | _ |
| Stewardship | 1,350 | 1,350 |

Midpoint Executive level

| 98 | Sunday Fellowship Hour | 2,000 | 1,200 | |
|----------------|---|----------|----------|-----------------------------------|
| 99 | Sunday Hospitality F/M | 252 | 262 | |
| 100 | Sunday Hospitality - Wages | 3,297 | 3,429 | |
| 101 | Total Programs and Ministries | 17,164 | 16,506 | |
| 102 | Service Auction | | | |
| 103 | Service Auction Expense | 850 | 850 | |
| 104 | Service Auction Distribution | - | ı | |
| 105 | Total Service Auction | 850 | 850 | |
| 106 | Worship & Arts | | | |
| 107 | Accompanist - Contracted Staff | 6,300 | 6,300 | |
| 108 | AV Tech | 2,340 | 2,600 | |
| 109 | Dir of Music - F/M & Benefits | 22,779 | 24,249 | |
| 110 | Dir of Music - Wages | 53,000 | 55,120 | Midpoint Director level, 28 hours |
| 111 | Music Committee | 4,500 | 4,500 | |
| 112 | Sound Room Technology | 1,000 | 1,000 | |
| 113 | Worship Honorariums | 1,800 | 1,800 | |
| 114 | Worship Ministry | 750 | 750 | |
| 115 | Total Worship & Arts | 92,469 | 96,319 | |
| 116 Tot | al Operations Expense | 795,816 | 858,893 | |
| 117 | | | | |
| 118 Net | Income | (32,716) | (19,293) | |
| 119 | | | | |
| 120 | Operating Reserves: | | | |
| 121 | Reserve balance at end of previous year | 107,497 | 74,781 | |
| 122 | Minus budgeted Net Income | (32,716) | (19,293) | |
| 123 | Budgeted balance at end of FY | 74,781 | 55,488 | |
| 124 | | | | |
| 125 | Fully funded Operating Reserves minimum | 47,749 | 51,534 | |